
At 002/2022

22 Feb. 2022

Subject: The schedule and agenda for 2022 annual general meeting of shareholders and dividend payment for 2021 performance

To: Director and Manager
Stock Exchange of Thailand

Regarding the Board of Directors Meeting No. 1/2022 of Thai Enger Public Company Limited (the "Company" or "TIGER") which was held on 22 February 2021 at 14.00-15.00 hour, the meeting has adopted the important resolutions as follow:

1. The resolution of the schedule for 2021 Annual General Meeting (the "2022 AGM") of the Company to be on 8 April 2022 at 14.00-16.00 hour at Platinum Room, 3rd Floor, Grand Fortune Hotel Bangkok, 1 Rachadapisek Road, Dindang, Bangkok, 10400
2. The resolution of the name list of shareholders who are eligible to attend the 2022AGM and who are eligible to receive dividend which will be determined on 10 March 2022 where payment of the dividend is considered to be within 6 May 2022. ***However, there is uncertainty for the dividend payment which are subjected to the approval of 2022AGM***
3. The resolution of the agenda for 2022AGM:

Agenda 1. Call to Order

Agenda 2. To consider and acknowledge the Minutes of Annual General Meeting of Shareholders 2021 which was held on 09 April 2021

Opinion of the Board of Directors The minutes has been recorded correctly and completely, and it is agreed to acknowledge the Minutes of Annual General Meeting of Shareholders 2021 which was held on 09 April 2021, as the detail appeared on the copied of the 2022 Annual General Meeting minute.

Agenda 3. To consider and acknowledge the annual business performance by the Board of Directors for the year 2021

Opinion of the Board of Directors It is agreed to acknowledge the annual business performance for the year 2021 and propose the 2022AGM to consider and acknowledge further.

Agenda 4. To consider and approve

- Agenda 4.1 To consider and approve the separated financial statement of the Company and the consolidated financial statement of the Company and the subsidiaries for the year ending at 31 December 2021 and acknowledge report by the Company's auditor**

Opinion of the Audit Committee Audit Committee has considered and reviewed the financial statements of the Company for the year ending at 31 December 2021 which has been audited and certified by the Certified Public Accountant and it is agreed to propose for the approval from the Board of Directors to further propose to the 2022AGM to consider the financial statements of the Company for the year ending at 31 December 2021.

Opinion of the Board of Directors It is agreed to approve the financial statements of the Company for the year ending at 31 December 2021, showing the financial status and performance of the Company for the year 2021, which has been audited and certified by the auditor from AST Master Company Limited.

- Agenda 4.2 To consider and approve the allocation of the net profits as legal reserves and dividend payment for the year 2021.**

Opinion of the Board of Directors It is agreed to approve the allocation of the net profits from 2021 performance as the legal reserves amount of THB2,800,000 and the dividend payment, considered from the portion of both retained earnings and net profit of 2021 which is subjected to 20 percent corporate tax, to the shareholders amount of THB0.055 per share, total amount of THB25,300,000 which accounted for 81.15 percent of the consolidated net profit. The dividend payment is corresponding to the dividend payment policy of the Company where the record date for dividend is at 10 March 2022 and the payment of the dividend is considered to be within 06 May 2022. However, there is uncertainty for the dividend payment which are subjected to the approval of 2022AGM

Agenda 4.3 To consider and approve the 2021 annual bonus for directors**Opinion of the Board of Directors**

It is agreed to approve the director compensation in the form of bonus which shall be paid in 2021. This bonus came from the Company's performance in 2021. The bonus is equivalent to 0.50 of the dividend paid to shareholders for the year 2021 but shall not be more than THB350,000 The detail of the bonus payment as follow:

Mr.Vichate	Tantiwanich	Chairman of the Board	THB100,000
Mr.Pisit	Saeng-xuto	Independence Director	THB50,000
Pol.Maj.Gen.Pitak	Uthaitham	Independence Director	THB50,000

However, the directors who are also the Company's management will not receive the bonus, since they have already received the monthly remuneration as management. It is also agreed to propose this agenda for the 2021AGM consideration and approval further.

Agenda 4.4 To consider and approve the appointment of directors in replacement of the directors who will retire by rotation at the company's AGM and the remuneration and meeting allowance of directors for the year 2022.**Agenda 4.4.1 To consider and approve the reappointment of 2 directors who has retired according to his term, to return back to the position as the director for another term as follow ;**

- 1.) **Pol.Maj.Gen.Pitak Uthaitham**
- 2.) **Mr.Kitti Dussadeeprutipphan**

Opinion of the Board of Directors

The Board of Directors, excluding the Directors who have conflict of interest in this matter, has considered by screening according to the Company's Nomination policy and agreed that the directors who are entitled has properties deemed appropriate. It is agreed to propose the 2020AGM for consideration and approval of the appointment of directors in replacement of the directors who will retire by rotation, which are Pol.Maj.Gen.Pitak Uthaitham and Mr.Kitti Dussadeeprutipphan, two

directors who has retired according to his term, to return back to the position as the director for another term. Those two directors deemed to have all properties according to the Public Limited Companies Act, B.E.2535, and related announcements by SEC. Additionally, the Board of Directors has considered the director who are entitled to be an independence director to has the ability in order to provide opinion independently and have the properties according to the regulations. For the profile of the person who are entitled to be the member of the Board of Director, the Board of Directors has considered detail about the age, number and portion of the Company's share held by the person and related parties, qualification, education, expertise, work experience, and the Board of the Directors meeting attendance record of the person.

Agenda 4.4.2 To consider and approve the remuneration and meeting allowance of directors for the year 2022.

Table for the remuneration and meeting allowance of directors comparisons between 2022 and 2021

Meeting Allowance of Directors	2022 (Current) (THB)	2021 (Previous) (THB)
1.Board of Directors Meeting Allowance	Per meeting	Per meeting
- Chairman of the Board	17,325	17,325
- Member of the Board	11,550	11,550
2. Audit Committee Meeting Allowance	Per meeting	Per meeting
- Chairman of the Committee	17,325	17,325
- Member of the committee	11,550	11,550
3. Risk Management Committee Meeting Allowance	Per meeting	Per meeting
- Chairman of the Committee	17,325	17,325
- Member of the committee	11,550	11,550

The Company does not have any other benefit provided to the directors, apart from the above remuneration

Opinion of the Board of Directors It is agreed to approve the remuneration for the director which are meeting allowance and other expense for the year 2022. The meeting allowance is the same as the previous year corresponding to economic situation and company's profit decrease. The directors who are also the Company's management will not receive the meeting allowance, since they have already

received the monthly remuneration as management. It is also agreed to propose this agenda for the 2022AGM consideration and approval further.

Agenda 4.5 To consider and approve the appointment of the Company’s auditor and auditing fee for 2022

Table for the auditing fee comparisons between 2022 and 2021

Company Name	Detail of Service	2022	2021	Change or Adjustment
		(Current) (THB)	(Previous) (THB)	
Thai Enger Holding PLC.	Auditing financial statement for the year	370,000	370,000	0%
	Review interim financial statement	264,000	264,000	0%
Thai Enger Co., Ltd.	Auditing financial statement for the year	1,000,000	1,000,000	0%
	Review interim financial statement	264,000	264,000	0%
TEG Aluminum Co., Ltd.	Auditing financial statement for the year	150,000	150,000	0%
TE Mac Co., Ltd	Auditing financial statement for the year	-	200,000	0%
Cons Inno Co., Ltd.	Auditing financial statement for the year	100,000	-	
Total		2,148,000	2,248,000	(4.6%)

Opinion of the Board of Directors

It is agreed to approve the appointment of Ms.Nongram Laohaareedilok and Mrs.Pornpip Lertthanongsak of AST Master Company limited who were the Company’s auditor in 2017 to be the auditor for the Company and the subsidiaries in 2022, since both of who has the expertise and auditing standard generally accepted with indecency and other properties corresponding to the Company’s article of association, the Federation of Accounting Professions as well as the Securities and Exchange Commission. However, the Board of Director will control and govern the financial statement preparation process of the Company’s to be in timely manner. Additionally, it is agreed to approve the auditing fee for 2022,

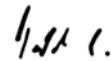
amount of THB2,148,000.and further propose this agenda to the 2022
AGM for consideration and approval.

Agenda 5. Other matters (if any)

This notice of the Board of Directors' resolutions, in both Thai and English, regarding the schedule and agenda of the Annual General Meeting of Shareholders has already been posted on the website (www.thaienger.com) under "Investor Relations".

Additionally, the Company will disclose the detail of the 2022 Annual General Meeting and the agenda for the meeting in advance for your information before the meeting on the Company's website: <http://www.thaienger.com> However, if you have any inquiries, kindly contact via e-mail: tatdao@thaienger.com or contact the Company's secretary at 02-886-7608.

Sincerely yours



(Mrs. Tatdao Chomchoei)

Secretary